

Elements of Empowerment

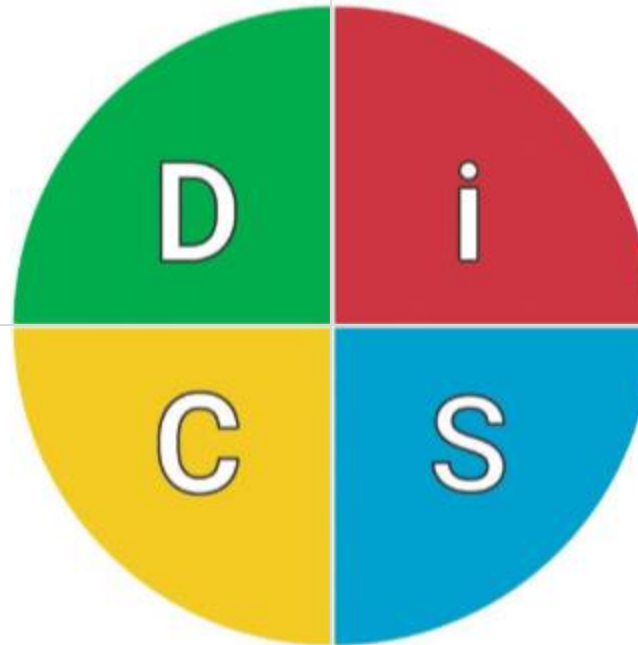
These four essential elements are key to fostering a sense of ownership within a team and ensuring that each individual feels truly empowered. We often gravitate toward the elements closest to our DiSC® style, but we need them all.

Authority

- Freedom to make decisions
- Determine one's own priorities
- Have a voice in bigger picture discussions

Connections

- Included in meetings and conversations
- Introduced to the right people
- Power to reach out to others



Clarity

- Clear expectations and goals
- Understand how systems work
- Access to resources & information

Guidance

- Understand roles and boundaries
- Feedback and collaboration
- Have an advocate