DiSC Team Culture:

The 'Get it right' team

Thinks things out, emphasizes quality and accuracy, focuses on tasks.



Motivators

Logic
Full disclosure
Challenges
Time to analyze information
Systematic progress
Deliberation
Structure

Stressors

Criticism

Being wrong

Spotty research

Illogical arguments/behavior
Incomplete information

Forced interaction

Low standards

"Give us the facts!"

"Let's find the best way!"

"We need more time!"

"Is that accurate?"

"Do we have all the data?"

'Can we review it again?"

Strengths

Focus
Objectivity & clarity
Dependability
Analysis & planning
Precision & accuracy
Well-defined goals
Risk assessment

Weaknesses

Perfectionism

Finding faults vs. solutions

Bogged down in details

Reluctance to make decisions

Lack of enthusiasm

Closed off to outsiders

Overly cautious



