DiSC Team Culture:

The 'Get recognition' team

Moves quickly with enthusiasm, emphasizing influence and focusing on people.

Motivators

Influence & prestige Freedom of expression Fun & celebration Learning new things Discussions, brainstorming Opportunities to shine Group activities Socializing

"This is exciting!"

"Let's have fun!"

"Let's go!"

Strengths

Contagious optimism Open to change Creative problem solving Motivates others to achieve Negotiates conflict Creates caring environment Promotes ideas



Disapproval Social rejection Loss of influence Negativity Deadlines & delays Analysis/Evaluation Lack of involvement

"Who's involved?"

"How do you feel?"

"We're awesome!"

Weaknesses

Impulsive Disorganized Lacks follow-through Changes direction frequently Unstructured Inattentive to detail May manipulate



