DiSC Team Culture:

The 'Get along' team

Talks things out, emphasizes stability and cooperation, focuses on people.



Motivators

Clear expectations
Sincere appreciation
Safe space for expression
Time to process information
Collaboration
Continuity
Flexibility

"Tell me about it!"

"We can't do it without you!"

"We appreciate it!"

Strengths

Diplomacy
High level of teamwork
Nurtures the culture
Creates stable environment
Customer service orientation
Follow-through
Empathy

Stressors

Uncertainty & risk
Sudden change
Pressure
Crisis
Lack of planning
Competitive atmosphere
Isolation

"What do you need?"

"Who can we include?"

"How will it affect people?"

Weaknesses

Indecisive
Passive resistance
May be complacent
Sensitive to criticism
Can stifle innovation
Fails to challenge ideas
Avoids critical feedback



